

5.1

School Year Calendar 2016-17

Presenter: Michelle Shypula, Superintendent of Education

Agenda
Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

Committee of the Whole Tuesday, February 16, 2016 ♦ 7:00 pm Boardroom

		200.000	
Mem	bers:	Trustees: Rick Petrella (Chair), Cliff Casey (Vice Chair), Bill Chopp, Dan Dignard, Carol L Bonnie McKinnon, Robyn Zettler (Student Trustee)	uciani,
		Senior Administration: Chris N. Roehrig (Director of Education & Secretary), Thomas R. Grice (Superi Business & Treasurer), Patrick Daly, Michelle Shypula and Leslie Telfer (Super Education)	
1.	Ope	ning Business	
	1.1	Opening Prayer	
	1.2	Attendance	
	1.3	Approval of the Agenda	Pages 1-2
	1.4	Declaration of Interest	
	1.5	Approval of Committee of the Whole Meeting Minutes – January 19, 2016	Pages 3-8
	1.6	Business Arising from the Minutes	
2.	Pres	sentations – Nil	
3.	Dele	gations – Nil	
4.	Con	sent Agenda	
	4.1	Unapproved Accessibility Committee Meeting Minutes – January 13, 2016	Page 9
	4.2	Unapproved Special Education Advisory Committee Meeting Minutes – January 26, 2016	Pages 10-12
	4.3	Educational Field Trips Update	Pages 13-15
5.	Com	mittee and Staff Reports	

Pages 16-21

Agenda
Catholic Education Centre
322 Fairview Drive

Brantford, ON N3T 5M8

5.2 2015-2018 Strategic Plan: Catholicity Update

Pages 22-23

- Presenter: Chris N. Roehrig, Director of Education and Secretary
- **5.3** Board Leadership Development Strategy (BLDS)

Pages 24-25

Page 26

- Presenter: Leslie Telfer, Superintendent of Education
 - Presenter: Patrick Daly, Superintendent of Education

Information and Correspondence

Excursion – Ireland

- 6. Information and Correspon
- 7. Trustee Inquiries

5.4

8. Business In-camera

207. (2) Closing of certain committee meetings. A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves,

- a. The security of the property of the board;
- b. The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
- c. The acquisition or disposal of a school site;
- d. Decisions in respect of negotiations with employees of the board; or
- e. Litigation affecting the board.
- 9. Report on the In-Camera Session
- 10. Future Meetings and Events

Pages 27-28

11. Closing Prayer

Heavenly Father, we thank you for your gifts to us: for making us, for saving us in Christ, for calling us to be your people. As we come to the end of this meeting, we give you thanks for all the good things you have done in us. We thank you for all who have shared in the work of this Board, and ask you to bless us all in your love. We offer this prayer, Father, through Christ our Lord. **Amen**

12. Adjournment



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

Committee of the Whole Tuesday, January 19, 2016 ♦ 7:00 pm Boardroom

Trustees:

Present: Rick Petrella (Chair), Cliff Casey (Vice Chair), Bill Chopp, Dan Dignard, Carol Luciani,

Bonnie McKinnon, Robyn Zettler (Student Trustee)

Absent:

Senior Administration:

Chris N. Roehrig (Director of Education & Secretary), Thomas R. Grice (Superintendent of Business & Treasurer), Patrick Daly, Michelle Shypula and Leslie Telfer (Superintendents of

Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Trustee McKinnon.

1.2 Attendance – As noted above.

1.3 Approval of the Agenda

Moved by: Bonnie McKinnon Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School

Board approves the agenda of the January 19, 2016 meeting.

Carried

1.4 Declaration of Interest - Nil

1.5 Approval of Committee of the Whole Meeting Minutes – November 17, 2015

Moved by: Carol Luciani Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the November 17, 2015 Committee of the Whole meeting.

Carried

1.6 Business Arising from the Minutes

Vice-Chair Casey, trustee representative on the Student Transportation Services Brant Haldimand Norfolk Board of Directors, requested that trustees provide their feedback to him with respect to the proposed revisions to Transportation Procedures 018-023.

Brant Haldimand Norfolk Catholic District School Board

Minutes

Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

- 2. Presentations Nil
- 3. **Delegations** Nil

4. Consent Agenda

- **4.1** THAT the Committee of the Whole refers the unapproved minutes of the Friends of the Educational Archives meeting of December 3, 2015 to the Brant Haldimand Norfolk Catholic District School Board for receipt.
- **4.2** THAT the Committee of the Whole refers the unapproved minutes of the Special Education Advisory Committee meeting of December 15, 2015 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Moved by: Bonnie McKinnon Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board receives all reports and approves all motions under the Consent Agenda.

Carried

5. Committee and Staff Reports

5.1 Unapproved Minutes and Recommendation from the Budget Committee Meeting – January 11, 2016

Chair Petrella, Chair of the Budget Committee, reviewed the highlights of the January 11, 2016 Budget Committee meeting and brought forward the following motions:

a) WHEREAS the Board has approved the following goals for the 2015-2018 Strategic Plan:

Improving Student Achievement – Knowing our Learners: When we know, understand and respond to the unique learning needs using assessment-rich learning, we can respond to the individual needs of our students and improve their outcomes;

Catholic Faith Formation – When we support the family and the parish in forming the faith of our students and we commit ourselves to the principles of our gospel values, as expressed through the example of Catholic Social Teaching, we help to build the Kingdom of God;

Developing Safe and Inclusive Schools – When we foster positive relationships that emphasize mutual respect, understanding, and trust, we are able to improve the cohesion of our community; and

Communicating Effectively – When we communicate effectively to our internal and external stakeholders, we enhance the engagement of our community which improves our ability to generate support for our system.

THAT the Budget Committee recommends that the Committee of the Whole refers the goals of the 2015-2018 Strategic Plan as the goals for the 2016-17 Budget to the Brant Haldimand Norfolk Catholic District School Board for approval.

Brant Haldimand Norfolk Catholic District School Board

Minutes

Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

- b) THAT the Budget Committee recommends the Committee of the Whole refers the Budget Planning report to the Brant Haldimand Norfolk Catholic District School Board for approval of budget procedures as outlined in the 2016-17 Budget Procedures Manual (September 1, 2016 to August 31, 2017).
- c) THAT the Budget Committee recommends that the Committee of the Whole refers the 2015-16 Revised Budget Estimates, in the amount of \$121,135,667, to the Brant Haldimand Norfolk Catholic District School Board for approval.

Moved by: Dan Dignard

Seconded by: Bonnie McKinnon

THAT the Committee of the Whole refers the unapproved minutes of the Budget Committee Meeting of January 11, 2016 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

THAT the Committee of the Whole refers the recommendations of the Budget Committee Meeting of January 11, 2016 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

5.2 Unapproved Minutes and Recommendation from the Policy Committee Meeting – January 13, 2016

Vice-Chair Casey, Chair of the Policy Committee, provided a brief overview of the business of the January 13, 2016 Policy Committee meeting. Director Roehrig explained the revisions made to the Public Concerns Administrative Procedure, as well as the By-Laws, reflecting trustee discussions at the Policy meeting. Chair Petrella indicated that he would be voting on this item. The following motions were brought forward:

- a) THAT the Policy Committee recommends that the Committee of the Whole refers the Public Concerns Policy 400.10 to the Brant Haldimand Norfolk Catholic District School Board for approval.
- b) THAT the Policy Committee recommends that the Committee of the Whole refers the rescinding of the following policies to the Brant Haldimand Norfolk Catholic District School Board for approval:
 - Code of Conduct 200.05
 - Safe Schools 200.25
 - Student Discipline 200.26
 - Bullying Prevention and Intervention 200.27
 - Program for Students on Long-Term Suspension and for Expelled Students 200.28
- c) THAT the Policy Committee recommends that the Committee of the Whole refers the Student Behaviour, Discipline and Safety Policy 200.09 to the Brant Haldimand Norfolk Catholic District School Board for approval.
- d) THAT the Policy Committee recommends that the Committee of the Whole refers the revised Board By-Laws to the Brant Haldimand Norfolk Catholic District School Board for approval.



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

Moved by: Dan Dignard Seconded by: Cliff Csey

THAT the Committee of the Whole refers the unapproved minutes of the Policy Committee Meeting of January 13, 2016 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

THAT the Committee of the Whole refers the recommendations of the Policy Committee Meeting of January 13, 2016 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

5.3 2015-16 Additional Professional Activity Day and School Year Calendar

Superintendent Shypula advised that one of the terms of settlement recently negotiated with the province and the Ontario English Catholic Teachers' Association, and supported in legislation with the amendment of Regulation 304, was the addition of a Professional Activity day, effective immediately. She advised that following consultations with the School Year Calendar Committee and the Grand Erie District School Board, Friday, February 26, 2016 is proposed as this year's additional PA day.

Moved by: Bill Chopp Seconded by: Carol Luciani

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the addition of a Professional Activity Day on Friday, February 26, 2016 on the 2015-16 Elementary and Secondary School Year Calendars.

Carried

5.4 Graduation Rates

Superintendent Daly advised that in the spring, the Ministry will be releasing school board graduation rates for the 2010-11 Grade 9 cohort. Based on the Ministry's calculation that takes into account where students start their Grade 9 education, not the Board that they graduate from, we anticipate that our results will be 83% (4 year) and 86% (5 year). Using our internal calculation which measures the success of students who begin secondary school with us and stay until graduation, our graduation rate is 91% (4 year) and 93% (5 year). He added that ongoing efforts are made to contact those students who have not earned their Ontario Secondary School Diploma to encourage them to enroll in programs such as Alternative Education, Continuing Education and Home Instruction in order to complete the missing requirements.

Moved by: Carol Luciani Seconded by: Cliff Casey

THAT the Committee of the Whole refers the Graduation Rates report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

5.5 Financial Report – November 2015

Superintendent Grice presented the Board expenditure report for the period ending November 30, 2015. He reported that the budget is on track with 24.0% of the total budget spent at the quarter year mark and noted that the Board is on track with projections to year end.

Moved by: Dan Dignard Seconded by: Cliff Casey

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic

District School Board receives the Financial Report – November 2015.

Carried

5.6 Excursion – Gahanna, Ohio

Superintendent Daly presented a request from St. John's College for approximately 40 Senior Football team members to play an exhibition football game against the Gahanna Lincoln High School Lions. Players will also have the opportunity to tour the Ohio State University Campus and attend a College football game.

Moved by: Carol Luciani Seconded by: Bill Chopp

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the request from St. John's College for an excursion to Gahanna, Ohio from Thursday, September 8 to Saturday, September 10, 2016.

Carried

6. Information and Correspondence

Chair Petrella distributed complimentary tickets for the January 22, 2016 Brantford Blast hockey game, sponsored by the Brant Food for Thought organization.

For planning purposes, Director Roehrig requested and received trustee approval to publish the proposed additional PA day date of February, 26, 2016 to the system and community partners, pending formal approval at next week's Board meeting.

Moved by: Bonnie McKinnon Seconded by: Carol Luciani

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board receives the information and correspondence items since the last meeting.

Carried

7. Resolution of Notices of Motion

Trustee Chopp spoke to his notice of motion presented at the November 17, 2015 Committee of the Whole meeting where he proposed that the Board establish an annual memorial mass to acknowledge and recognize the accomplishments of current or former students and staff who have passed away. Chair Petrella suggested that the Board dedicates its Inaugural/Annual Meeting mass for deceased members of our district, which was supported by trustees. Vice Chair Casey added that the families of those who are being memorialized should be notified. Director Roehrig noted that the Board's practice is to send to families a condolence letter from the Director, together with a memorial mass enrollment card, for daily masses celebrated by the Carmelites.



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

Moved by: Bill Chopp Seconded by: Carol Luciani

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board dedicates its annual Inaugural/Annual Meeting mass as a Memorial Mass to remember staff and students (present and past) who have died in the last year, recognizing their contributions to their school communities and to the Board, and to continue its practice of sending families a letter of condolence from the Director of Education, together with a Memorial Mass Enrollment card.

Carried

8. **Trustee Inquiries**

Vice Chair Casey drew attention to recent media traffic with respect to head lice and suggested that staff review the Board's current policy.

9. **Business In-Camera**

Moved by: Bonnie McKinnon Seconded by: Carol Luciani

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board

moves to an In-Camera Session.

Carried

10. **Report on the In-Camera Session**

Moved by: Cliff Casey Seconded by: Dan Dignard

THAT the Brant Haldimand Norfolk Catholic District School Board approves the business of the

in-camera session.

Carried

11. **Future Meetings**

Chair Petrella drew trustee attention to the list of future meetings and events.

12. **Closing Prayer**

The closing prayer was led by Trustee Dignard.

13. Adjournment

Moved by: Bonnie McKinnon Seconded by: Carol Luciani

THAT the Brant Haldimand Norfolk Catholic District School Board adjourns the meeting of

January 19, 2015.

Carried

Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

Accessibility Steering Committee Wednesday, January 13, 2016 ♦ 2:00 p.m. Boardroom

Present: Leslie Telfer (Chair), Tracey Austin, Bill Chopp, Norm Cicci, Jill Esposto, Anah Figueiredo,

Caroline Freibauer, Tom Grice, Phil Kuckyt, Tom Laracy, Maureen Longland, Carmen McDermid,

Rachel Moreau, Terre Slaght, Dianne Wdowczyk, Guo Wu, Don Zelem

Absent: Fatima DeJesus, John McDermid, Len McDonald, Len Plant

1. Opening Business

1.1 Opening Prayer

Chair Telfer opened the meeting with prayer.

- **1.2** Attendance as noted above.
- 1.3 Approval of the Agenda

The agenda was approved, as distributed.

1.4 Approval of the Last Minutes – N/A

2. Committee and Staff Reports

2.1 Review of the 2013-2017 Integrated Accessibility Plan

Chair Telfer noted that the Integrated Accessibility Plan 2013-2017 was provided to Committee members as a reference regarding the Board's five-year commitment to remove and prevent barriers.

2.2 Integrated Accessibility Plan Annual Report 2014-15 – Report to Board

Chair Telfer explained that key components from the 2013-2017 Integrated Accessibility Plan were extracted to produce the 2014-15 Integrated Accessibility Plan Annual Report to Board. She noted that the Board was compliant in all *Status* columns of the report; however, the Ministry will not, and has not, provided funding to school boards to become fully compliant before 2025. This means that the Board must endeavour to be strategic about how they develop and implement steps to ensure compliance with the AODA, especially from a financial perspective. The Committee discussed various identified barriers and how they are being resolved/addressed.

2.3 File Review – Accessibility for Ontarians with Disabilities Act, 2005 – Ministry Memo Chair Telfer reported that our Board had been selected to participate a file review to confirm that we are in compliance with the Act and its standards. She provided an overview of the various components of the review to ensure that the Board will be in a position to meet the Ministry's deadline and requests.

3. Adjournment

Chair Telfer adjourned the meeting and thanked members for their participation.

Next Meeting: At the call of the Chair



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

SPECIAL EDUCATION ADVISORY COMMITTEE Tuesday, January 26, 2016 – 10:00 a.m. Boardroom

Present: Jill Esposto (Chair), Carmen McDermid, Bonnie McKinnon, Christine Pearce, Leslie Telfer,

Teresa Westergaard-Hager

Regrets: Catherine Custodio, Colleen Demarest, Krista Emmerson, Paul Sanderson, Heather Shisler,

Lisa Stockmans, Tracey Taylor

1. Opening Prayer

Leslie Telfer led the group in the opening prayer.

2. Welcome and Opening Comments

Jill Esposto, SEAC Chair, welcomed the group and led a round of introductions for the benefit of Chris Roehrig, Director of Education, and Crystal Donohue, ABA Program Lead.

3. Approval of Agenda

Moved by: Teresa Westergaard-Hager

Seconded by: Christine Pearce

THAT the SEAC Committee approves the agenda of the January 26, 2016 meeting.

Carried

4. Approval of Minutes – December 15, 2015

Moved by: Christine Pearce

Seconded by: Teresa Westergaard-Hager

THAT the SEAC Committee approves the minutes of the meeting of December 15, 2015.

Carried

5. Presentation: Autism and ABA Strategies

Crystal Donohue, ABA Program Lead for the Board, provided the group with her experience leading up to her current position with the Board, which she has held since June 2009. Ms. Donohue received her Bachelor of Science in Nursing, and after her youngest child was diagnosed with Autism in 2003, she took the Autism and Behavioural Science Program at Mohawk College. Ms. Donohue worked in Autism Intervention Therapy at the Thames Valley Board. Working and living with autism, Ms. Donohue understands the unique situations associated with Autism Spectrum Disorder (ASD), which is helpful for parents.

Ms. Donohue's current role involves transitioning students from the one-on-one setting in Intensive Behavioural Therapy (IBI) to school. Eight students in our Board are currently attending IBI, with five more on a wait list. Supporting students in IBI and at school is a priority, as the students' needs are significant. "Connections for Students" are monthly meetings held with the classroom teacher, principal,



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

SERT, parent and a Hamilton Health Science ASD Consultant prior to the student's discharge from IBI, and every six months after discharge.

In our Board, 139 students are identified with ASD; this data was then presented by district, gender and grade. Ms. Donohue focuses on how best to build capacity, services and supports across our districts.

The Ministry of Education provides a grant specifically for Applied Behaviour Analysis (ABA) training purposes. Ms. Donohue and two system Special Education Resource Teachers (SERTs) provide a half-day of training in each of the three counties. Last spring, the training was completed by 147 teachers and Early Childhood Educators who were working with ASD students, or were projected to work with them in September. This fall, elementary and secondary staff participated in the training to ensure that any teacher with a student with ASD in their classroom has been trained. EAs received training during Professional Development days. Ms. Donohue is hopeful that the Ministry will continue with funding for this program.

The Geneva Centre for Autism site has an e-learning link with 13 modules that Ms. Donohue guides educators to. The Geneva Centre and the Ministry of Education work together to provide Summer Institute training, held in London in August, which a number of our staff have attended. This year a number of spots were offered for online modules, which were all filled. Part of Ms. Donohue's role is to ensure training is being completed as per P/PM 140 and P/PM 156. She also sits on the Provincial ABA Networking Group, which meets five to six times per year.

Ms. Donohue discussed classroom behaviours and strategies, as well as how to incorporate ABA in Individual Education Plans (IEPs).

As a 12-month employee, Ms. Donohue continues her training and attends conferences during the summer months. She spends time getting to know the JKs who are coming into our system by visiting their homes or daycares, and preparing materials for teachers for September. Ms. Donohue also makes herself available throughout the year for consults of other students not involved with Connections.

6. Community Agency Updates

Jill Esposto – Brant Family and Children's Services (FACS)

FACS is currently preparing for accreditations and audits. There is a lot of pressure on the system with recent stories in the media, with complex situations being taken out of context. FACS is looking at ways to increase transparency.

Christine Pearce – Woodview Mental Health & Autism Services

Woodview is gearing up for Mental Health Week, which is the first week of May. Ms. Pearce said the agency wants to look "outside the box" in planning events, as they find the same people tend to attend each of the events, and they want to build awareness and partnerships. Six Nations and Woodview have partnered in "Stop Now And Plan" (SNAP), a program that teaches children with behavioural problems and their parents how to make better choices 'in the moment'. Ms. Pearce also discussed "Strongest Families", a telephone counselling partnership with Woodview.



Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

Theresa Westergaard-Hager – Norfolk Association for Community Living

Community Living is planning their Winter Carnival. They are also planning an April fundraiser, "Can You Dig It", which is in a game-show format. There has been a huge change with "Passport Dollars", which is funding provided by the government to individuals with a disability. Passport Dollars has changed the format of day programming, requiring Community Living to do more hiring and to figure out how to accommodate the individuals able to "purchase" supports.

8. Reports

8.1 Student Achievement Leader: Special Education

- The January 18, 2016 PA day hosted by the Special Education Department brought in guest speaker Kim Barthel, an Occupational Therapist from British Columbia. 195 people from our Board, plus an additional 105 people from outside agencies, attended. Lansdowne Children's Centre typically brings Ms. Barthel in for a week and partners with others for a day or two. She spends three days at Lansdowne, working with clients and therapists, offering suggestions.
- From November 16-20, 2015, 611 Grade 3 students wrote their CCATs. Results from CCAT provide excellent information for programming purposes. Results will be shared with families in the next two weeks.
- The Community of Practice meeting scheduled for January 27, 2016 will feature Brooke Gardiner from Woodview and Scott Cooper from REACH, who will speak to the Reaching Out to Kids (ROKs) referral process and services available within their agencies.

8.2 Superintendent of Education

- Superintendent Telfer shared the branding around the 2015-2018 Board Strategic Plan.
- On January 25, 2016, the Learning for All group involved in the Board Improvement Plan for Student Achievement (BIPSA) shared the BIPSA with Ministry colleagues, discussing what the plan looks like, the fundamental principle that all students can learn, and what the needs are for those supporting students, in addition to building capacity that can be used for all students.

9. Closing Remarks/Adjournment

The meeting was adjourned at 11:25 a.m.

Next Meeting: Tuesday, February 23, 2016, 10:00 a.m., Catholic Education Centre

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Patrick Daly, Superintendent of Education

Presented to: Committee of the Whole Submitted on: February 16, 2016

Submitted by: Chris Roehrig, Director of Education & Secretary

EDUCATIONAL FIELD TRIPS SUMMARY

Public Session

BACKGROUND INFORMATION:

Attached is a summary of educational field trips that have been approved during the period of September 8, 2015 and January 31, 2016.

The educational field trips included are those that involve overnight or extended overnight, as well as excursions.

RECOMMENDATION:

THAT the Committee of the Whole refers the Educational Field Trips Summary report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

EDUCATIONAL FIELD TRIPS APPROVED BETWEEN SEPTEMBER 8, 2015 – JANUARY 31, 2016

		Destination and Type			n/yy	(days)	of School days	idents rip	of Teacher(s) Chaperones	t to ent	rtation	endent
School	b.	Legend Overnight Extended Overnight Excursion		Curriculum Expectations	Date dd/mm/yy	Duration (days)	# of Scho	# of Students on Trip	# of Teacher(s Chaperones	Cost to Student	Transportation	Superintendent
St. John's College and Holy Trinity	С	France & Italy	•	Art – visits to the Louvre, the Accademia Gallery, the Duomo in Florence Archeology – visits to archeological sites to engage students in learning about the rich history of the country Religion – visit to the Vatican to bring all of the facts studied in class to life and reinforce the foundations of the Catholic faith	11/3/16	9	0	Approx 45	4	\$3411	Airplane	Patrick Daly
Assumption	Α	Port Elgin, ON	•	CWOSSA Golf Championship	30/09/15	2	1.5	2	2	\$85	Auto	Patrick Daly
St. Gabriel	A	Lion's Head, ON Camp Celtic	•	Year-End trip Heath and Physical Education - Participate in a variety of physical activities The Arts – drama, music, artwork Environmental Studies	3/6/16	4	2	48	3	\$485	Bus	Michelle Shypula
Sacred Heart, Langton	A	Ottawa, ON	•	History – Investigate external and internal factors and events leading to the development of Canada, compare Canada and its capital as it was in 1867 to the Canada of today, historical tours, locate information about the conflict and development of Canada from early 1800's to early 1900's, identify the key events and role played by Canada during WW1, explore and examine the roles of key individuals who were instrumental in developing Canada historically and technologically.	23/6/16	3	2	24	3	\$525	Charter Bus	Leslie Telfer
Assumption	А	Haliburton, ON	•	Healthy Active Living Education – Dogsledding, Show Shoeing, Wilderness Training	7/1/16	3	2	23	2	\$450	Coach Bus	Patrick Daly
Assumption	С	Costa Rica	•	Science – explore one of the world's most diverse ecosystems, learn about the research being done to preserve this ecosystem Gain insight and address local and global challenges	March 2017 (exact dates TBD)	TBD	0	40	1+	\$3,000	Airplane	Patrick Daly

		Destination and Type			e Vy/r	(days)	School days	dents ip	ther(s)	to	tation	andent
School	b.	Legend Overnight Extended Overnight Excursion		Curriculum Expectations	Date dd/mm/yy	Duration (days)	# of Scho	# of Students on Trip	# of Teacher(s) Chaperones	Cost to Student	Transportation	Superintendent
St. Joseph's	A	Ottawa, ON	•	History – What roles Canada has played in the development of our country; social changes in history that have had a lasting impact on Canada Financial Literacy – examine ways they contribute to society, plan for future ways to improve earning and spending habits	8/6/16	3	3	2	4	\$475	Charter Bus	Leslie Telfer
St. John's College	Α	Ottawa, ON	•	MusicFest Nationals – 3 day performing tour	12/5/16	3	2	36	1+	\$419.78	Coach Bus	Patrick Daly
St. John's College	Α	Toronto, ON	•	Canlan Ice Hockey Tournament – York University	8/12/15	2	2	16	3	\$36	Auto	Patrick Daly
St. Stephen's	A	Lion's Head, ON Camp Celtic	•	Year-End trip Heath and Physical Education - Participate in a variety of physical activities The Arts – drama, music, artwork Environmental Studies	10/6/16	4	1	13	1+	\$485	Motor Coach	Michelle Shypula
Holy Trinity	A	Ottawa, ON	•	National March for Life Social Justice Religion	11/5/16	2	2	20	1	\$130	Coach Bus	Patrick Daly
St. Michael's, Dunnville	A	Port Sydney, ON Camp Mini-Yo-We	•	Graduation Trip Physical Education – archery, rock climbing, hiking Science and Technology – Orienteering	2/6/16	3	2	36	2+	\$234	Coach Bus	Michelle Shypula
St. John's College	С	Gahanna, Ohio	•	Football Trip, Exhibition Game	8/9/2016	3	2	40	4	\$69.50	Charter Bus	Patrick Daly

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Michelle Shypula, Superintendent of Education

Presented to: Committee of the Whole Submitted on: February 16, 2016

Submitted by: Chris N. Roehrig, Director of Education & Secretary

SCHOOL YEAR CALENDAR 2016-17

Public Session

BACKGROUND INFORMATION:

On January 16, 2016, the Ministry of Education issued communication to Boards to assist them in the development of school year calendars for 2016-17. *Regulation 304, School Year Calendar, Professional Activity Days (amended November 30, 2015)* outlines the following criteria that must be met:

- school year commences on or after September 1 and ends on or before June 30;
- the minimum number of school days required is 194;
- the minimum number of instructional days is 187;
- school boards must dedicate three PA days per school year to provincial education priorities and may dedicate up to four additional PA days per school year; and
- a board may designate up to ten instructional days as examination days.

Additionally, in compliance with *Regulation 304, School Year Calendar, Professional Activity Days*, the focus of the three professional development days will be devoted to provincial education priorities identified by the Ministry in Policy/Program Memorandum No. 151, the Professional Activity Days/Professional Learning memo dated August 25, 2014, and the 2015-16 Additional Professional Activity Day and School Year Calendar memo dated December 18, 2015.

Calendar specifications:

- The school year has been set at 194 days.
- All calendars designate seven Professional Activity days (three designated as Ministry days; four designated as Board days).
- For the three Ministry-designated days, elementary and secondary calendars will share the same PA days (September 16, 2016, November 18, 2016 and April 28, 2017).
- The elementary calendar includes two PA days for report card writing (January 23, 2017 and June 9, 2017).

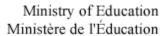
DEVELOPMENTS:

A School Year Calendar Committee meeting was held on January 19, 2016. The proposed modified calendars were vetted by representatives from the Curriculum and Special Education departments, OECTA, OSSTF – Educational Support Staff/Early Childhood Educators/Plant Support Staff, the BHN Catholic Principals' Council, Senior Administration, Board trustees and Regional Catholic Parent Involvement Committee executive. As has been past practice, the proposed calendars were developed over the course of several meetings with representatives from the Grand Erie District School Board to maximize efficiencies in transportation.

Attached are the proposed 2016-17 calendars for elementary schools and secondary schools.

RECOMMENDATION:

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the proposed 2016-17 School Year Calendars for Elementary and Secondary schools.



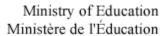


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Legend

P -Professional Activity Day; E -Scheduled Exam Day; B -Board Designated Day; H -Statutory Day; /-Half Day;

P* -Professional Activity Day Devoted to Provincial Education Priorities;





Outline for Professional Activity Days Devoted to Provincial Education Priorities

September 16, 2016 - Developing and implementing Board and School Improvement Plans / Occupational Health and Safety

November 18, 2016 - Development and Implementation strategies to improve and/or close gaps in student achievement in literacy/numeracy

April 28, 2017 - Building educator literacy concerning student mental health needs with a focus on developing educator awareness of mental health

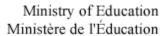
Outline for PA Days

October 7, 2016 - Faith Day

January 23, 2017 - Assessment Evaluation Grading Reporting

June 9, 2017 - Assessment Evaluation Grading Reporting
June 30, 2017 - Developing knowledge for teacher inquiry and reflective practice

School	Town or City	School	Town or City
Blessed Sacrament School	Burford	Christ the King School	Brantford
Holy Cross School	Brantford	Holy Family School	Paris
Jean Vanier Catholic Elementary School	BRANTFORD	Notre Dame Catholic Elementary School	Caledonia
Notre Dame School	Brantford	Our Lady of Fatima School	Courtland
Our Lady of La Salette Separate School	LA SALETTE	Our Lady of Providence Catholic Elementary School	Brantford
Resurrection School	Brantford	Sacred Heart Catholic Elementary School	PARIS
Sacred Heart School	Langton	St. Basil Catholic Elementary School	Brantford
St. Bernard of Clairvaux School	Waterford	St. Cecilia's School	Port Dover
St. Frances Cabrini School	Delhi	St. Gabriel Catholic (Elementary) School	Brantford
St. Joseph's School	Simcoe	St. Leo School	Brantford
St. Mary's School	Hagersville	St. Michael's School	SIMCOE
St. Michael's School	Dunnville	St. Patrick School	Brantford
St. Patrick's School	Caledonia	St. Peter School	Brantford
St. Pius X Catholic Elementary School	Brantford	St. Stephen's School	Cayuga
St. Theresa School	Brantford		





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Legend

P -Professional Activity Day; E -Scheduled Exam Day; B -Board Designated Day; H -Statutory Day; / -Half Day;

P* -Professional Activity Day Devoted to Provincial Education Priorities;



Ministry of Education Ministère de l'Éducation

Outline for Professional Activity Days Devoted to Provincial Education Priorities

Sept. 16, 2016 - Developing and implementing Board and School Improvement plans / Occupational Health and Safety Learning Nov. 18, 2016 - Using differentiated instruction and assessment strategies that respond to student diverse learning needs Apr. 28, 2017 - Building educator literacy concerning student mental health needs with a focus on developing education awareness of mental health

Outline for PA Days

Oct. 7, 2016 - Faith Day

Feb. 2, 1017 - School Improvement and Assessment March 31, 2017 - School Improvement and Assessment

June 30, 2017 - Developing knowledge for teacher inquiry and reflective practices

School	Town or City	School	Town or City
Assumption College School School	Brantford	Holy Trinity Catholic High School	Simcoe
St John's College	Brantford		

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Chris N. Roehrig, Director of Education & Secretary

Presented to: Committee of the Whole Submitted on: February 16, 2016

Submitted by: Chris N. Roehrig, Director of Education & Secretary

2015-2018 STRATEGIC PLAN - CATHOLICITY UPDATE

Public Session

BACKGROUND INFORMATION:

During the 2014-15 school year, a significant community engagement process was undertaken to provide input into the Board's multi-year strategic plan. In addition to the online public participation process, a communal discernment took place with the people in our Catholic community that had been implementing the Catholicity initiatives in the Board's previous strategic plan. After the consultation and discernment activities took place, staff began to draft plans to support faith formation and catechesis to form part of the 2015-2018 Strategic Plan. In November 2015, the Board approved its multi-year strategic plan that maintained a focus on assisting the home and the parish in animating the faith of our students and contributing to greater understanding and appreciation of Church teaching.

DEVELOPMENTS:

There are four goals that form the operational aspects of the strategic plan in relation to Catholicity. The following is a summary of work that has begun relative to each goal.

Improve the capacity to assist staff, families and parishes in animating the faith of our students.

The process of improving our capacity to assist staff, families and parishes in animating the faith of our students is on-going. The school year was kicked off with a powerful Faith Day rooted in our Board's new three-year spiritual theme. Schools received pottery bowls blessed by Bishop Fabbro to assist in the visual articulation of our spiritual theme and to foster the life of our theme when used in school prayer services/masses.

The Praxis of Faith series continues for a third year. Of particular excitement is the group of staff and community members who are taking part in the *Social Justice Trilogy* series. Approximately 40 people are committed to this trilogy of prayer, learning, formation and reflection. As part of the Praxis series, a full-day Christian Meditation session facilitated by Ernie Christie, pioneer of Christian Mediation with children and Director of Townsville Catholic Education, Australia, was held in December. Approximately 70 staff members were joined by 50 participants from other boards to further their learning, understanding and implementation of this form of form of prayer in schools.

A new initiative in elementary schools, taking place during Lent, is inviting one class per school to bring a 'Christian Meditation kit' home so they can share this sacred prayer with their family. Students in the class will take turns bringing these kits home and parents / families will have the opportunity to learn about Christian meditation as taught by their child(ren).

Increase the emphasis on Catholic social teaching in terms of catechesis and service learning.

Catholic social teaching, as connected to our call to 'act justly', is guiding much of staff's work. In an effort to better understand the social justice cultures of our individual schools, a survey was conducted to get a snapshot of the social justice work that occurs in school communities. This information is assisting staff with the planning of social justice initiatives. Schools and parishes recently received a newly developed Catholic Social Teachings poster/resource for learning and display. The development of school-based social justice teams (that will work in the school and centrally) is beginning to form. The system is preparing for our first Social Justice Formation Retreats for elementary school teams, being held during Lent. Our secondary teams will have opportunities for system Social Justice Formation in February and in May. In addition, all schools have been invited to make concrete connections to Catholic Social Justice as they participate in Lenten Almsgiving such as the *Souper Bowl* and the *Reaching Out* Campaign in Norfolk.

Improved educator understanding of newly released curriculum documents.

Improved educator understanding of curriculum has been a focus. All Grades 4-8 teachers and Grades 9-12 Physical Education teachers are involved in two professional development days to enable them to implement the revised Health and Physical Education curriculum. This training emphasizes the Catholic understanding of:

- Teaching human sexuality through the Fully Alive program;
- Using the Institute for Catholic Education (ICE) resources in classrooms, and
- The role of Mental Health and Well-Being.

We are beginning to purchase and implement the new elementary *Growing in Faith, Growing in Christ* Religion program. Grade 1 teachers and classrooms have received the new program and Grade 2 resources will be purchased this spring. Before the end of the school year, our Grades 1 and 2 teachers will receive professional development on this program that will highlight the *Living in Solidarity* strand as it relates to our Board spiritual theme and how to effectively use the on-line resources in their classrooms.

Strengthen relationships across the entire Catholic community.

Board staff continue to participate in all deanery meetings in Brant and Norfolk. The district continues to host Council of Catholic Service Organization (COCSO) meetings as a way of supporting the work of Catholic service organizations in all three counties. We continue to widen and strengthen our support of the Society of St. Vincent De Paul across the district as we look to reinforce our emphasis on Catholic social teaching and service learning. The district hosts a retiree breakfast and have used this opportunity to solicit support for the COCSO and district initiatives. While not in the strategic plan, but duly noted, the Director of Education Co-Chairs the meetings of the Bishop of Hamilton, the Officials of the Diocese of Hamilton, and the Catholic Directors of Education and consults on the agenda for the meetings of the Bishop of London and the Catholic Directors of Education.

RECOMMENDATION:

THAT the Committee of the Whole refers the 2015-2018 Strategic Plan – Catholicity Update report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Leslie Telfer, Superintendent of Education

Presented to: Committee of the Whole Submitted on: February 16, 2016

Submitted by: Chris N. Roehrig, Director of Education & Secretary

BOARD LEADERSHIP DEVELOPMENT STRATEGY (BLDS)

Public Session

BACKGROUND INFORMATION:

As part of the Ontario Leadership Strategy, the Ministry provides each school board with funding and support to develop and implement a Board Leadership Development Strategy (BLDS). The goals of the BLDS are to attract and develop effective leaders and to promote leadership practices that will substantially impact student achievement and well-being. The BLDS targets school and system leaders and those within the organization who aspire to take on a leadership role.

The Brant Haldimand Norfolk Catholic District School Board has developed a leadership plan that is embedded in and supports all four areas of focus of the 2015-2018 Strategic Plan. The plan identifies three key goals:

- identify and nurture potential leaders in our schools;
- build capacity of current and potential leaders in the areas of personal leadership resources and servant leadership; and
- build capacity of current leaders in the areas of instructional leadership and human resources leadership.

The leadership plan is developed, implemented and monitored by the Leadership Planning Steering Committee, which includes the Board Leadership Development Lead Cathy DeGoey, school administrators, Superintendents of Education, and system teachers.

DEVELOPMENTS:

Below is a summary of what has been accomplished to date as well as some proposed plans for the rest of the school year:

LEADERSHIP GOALS	UPDATE
Build capacity of current and potential leaders in the areas of personal leadership resources an servant leadership.	 Principals and Vice-Principals had the opportunity on January 7, 2016 to engage in rich dialogue and discussion about servant leadership and personal leadership resources in a session facilitated by CPCO guest speaker, Nick Teti. Nick will return to further the conversation with administrators on March 1 and March 22, 2016 to present the topics of Catholic School Leadership and Trust and Ethical Leadership. Principals and Vice-Principals will gather for a one-day Cognitive Coaching booster session on February 23, 2016 to continue to embed the tenets of Cognitive Coaching into their leadership practice. Principals and Vice-Principals will be introduced to Contemplative Prayer life in order to make connections to their faith and their call to be servant leaders. Mary Theresa Coene and Paul Tratnyek will provide a rich prayer experience followed by reflection and dialogue to all administrators at AAC meetings in February, March and May, 2016.

LEADERSHIP GOALS	UPDATE
	 All administrators have developed growth plans that reflect Personal Leadership Resources and pillars of the Ontario Leadership Framework. Newly-appointed administrators have been matched and supported by
	an experienced mentor/coach. There are currently 14 mentor/mentee pairings. A Mentoring program, aligned with the Ontario Leadership Framework, is being facilitated by Don Backus.
Build capacity of current leaders in the areas of instructional leadership and human resources leadership.	 Family of Schools' meetings continue to focus on building the capacity of current administrators in the areas of Leading Mathematics. Marker School work in 12 of our schools continues to build networks of current administrators to build their capacity in leading the instructional program based on current school needs. School visits by Superintendents continue to occur twice per year where the focus of the conversation is on leading the instructional program based on school needs. Approximately 12 Principals and Vice-Principals will participate in Leadership in Human Resources Certificate training in the spring of 2016. Topics will include Performance Management, Workplace Investigations, HR Law, and Health and Safety. Once this training is complete, all current administrators will have received training in this
	 certificate program. Principals and Vice-Principals continue to be provided opportunities at AAC meetings to engage in dialogue and discussion on a variety of HR topics such as collective agreements, hiring procedures, Board policies and administrative procedures, etc.
Identify and nurture potential leaders in our schools.	 The Catholic Principals' Council of Ontario (CPCO) hosted Part Two of the Principal Qualification course in the fall of 2015. The course was held at St. Pius X School and instructed by Joe DiFrancesco. Twelve teachers from our system completed the course, as well as two from a nearby board. Part One of the Principal Qualification course is being offered once again in spring/summer of 2016. The course will be held at Our Lady of Providence School and instructed by Joe DiFrancesco and Cathy DeGoey. The Leadership Steering Committee as well as current administrators
	will engage in rich dialogue to develop a list of leadership look-fors that outlines qualities of an effective school leader. This will ultimately be one tool to assist in the recruitment and selection of potential leaders in our system.

RECOMMENDATION:

THAT the Committee of the Whole refers the Board Leadership Development Strategy report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Patrick Daly, Superintendent of Education

Presented to: Committee of the Whole Submitted on: February 16, 2016

Submitted by: Chris N. Roehrig, Director of Education & Secretary

EXCURSION – IRELAND

Public Session

BACKGROUND INFORMATION:

St. John's College is requesting approval for an excursion to Ireland from Friday, March 10 (evening) to Sunday, March 19, 2017 (no school days missed due to March Break). Staff supervisors will be Scott Chisholm and Laurence McKenna. The cost of the trip is approximately \$2,990/person.

DEVELOPMENTS:

Approximately 34-40 Grades 11-12 students, who are members of the St. John's College Boys Rugby Team, will travel by air to Dublin, Ireland to participate in an Irish Rugby Tour. This tour provides an excellent opportunity for students to participate in an international athletic competition featuring three rugby matches against high schools in Ireland. They will also visit Dublin Castle, Trinity College, Grafton Street and Dublinia in Dublin, as well as the Blarney Stone near the city of Cork, the Cliffs of Moher on the rugged West Coast of Ireland, and the city of Galway. These varied experiences will provide students with the opportunity to understand and appreciate the culture and customs of a foreign country and to learn the history and tradition of one of Europe's most fascinating nations.

All information has been provided in accordance with Board policy and procedures.

RECOMMENDATION:

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the request from St. John's College for an excursion to Ireland from Friday, March 10 (evening) to Sunday, March 19, 2017.

BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD

2015-16 **Trustee Meetings and Events**

Date	Time	Meeting/Event	New / Revised
February 16, 2016	7:00 pm	Committee of the Whole	
February 22, 2016	7:00 pm	Regional Catholic Parent Involvement Committee Mtg.	
February 23, 2016	10:00 am	SEAC Meeting	
February 23, 2016	1:00 pm	STSBHN Governance Mtg.	
February 23, 2016	7:00 pm	Board Meeting	
February 24, 2016	1:00 pm	Catholic Education Advisory Committee Mtg.	
March 2, 2016	9:00 am	SAL Committee Mtg. (@ Holy Trinity)	
March 2, 2016	TBD	Friends of the Education Archives Committee Mtg.	
March 2, 2016	3:00 pm	Communications & Information Technology Advisory Ctte. Mtg.	
March 3, 2016	9:00 am	SAL Committee Mtg. (SJC) @ St. Mary CLC	
March 4, 2016	1:00 pm	SAL Committee Mtg. (ACS) @ St. Mary CLC	
March 9, 2016	3:00 pm	Executive Council Mtg. (to be confirmed)	
March 14–18, 2016	,	MARCH BREAK	
March 22, 2016	7:00 pm	Committee of the Whole	
March 29, 2016	10:00 am	SEAC Meeting	
March 29, 2016	7:00 pm	Board Meeting	
April 7, 2016	9:00 am	SAL Committee Mtg. (SJC) @ St. Mary CLC	
April 7, 2016	1:00 pm	SAL Committee Mtg. (ACS) @ St. Mary CLC	
April 7, 2016	7:00 pm	System-Wide Parent Council Adobe Connect Session	
April 12, 2016	3:00 pm	Executive Council Mtg. (to be confirmed)	
April 13, 2016	9:00 am	SAL Committee Mtg. (@ Holy Trinity)	
April 29, 2016	4:00 pm	Budget Committee Mtg.	NEW
April 19, 2016	7:00 pm	Committee of the Whole	
April 26, 2016	10:00 am	SEAC Meeting	
April 26, 2016	7:00 pm	Board Meeting	
April 27-29, 2016	-	Board Art Show (three locations)	
April 28-30, 2016		OCSTA AGM (Toronto)	
May 1–6, 2016		Catholic Education Week	
May 3, 2016	6:00 pm	Celebration of the Arts – art viewing	
May 3, 2016	6:30 pm	Celebration of the Arts - performances	
May 4, 2016	9:00 am	SAL Committee Mtg. (@ Holy Trinity)	
May 4, 2016	5:15 pm	Catholic Student Leadership Awards (HT – Bishop Crosby)	
May 5, 2016	9:00 am	SAL Committee Mtg. (SJC) @ St. Mary CLC	
May 5, 2016	1:00 pm	SAL Committee Mtg. (ACS) @ St. Mary CLC	
May 10, 2016	4:00 pm	Budget Committee Mtg.	NEW
May 11, 2016	3:00 pm	Executive Council Mtg. (to be confirmed)	
May 16, 2016	7:00 pm	Regional Catholic Parent Involvement Committee Mtg.	
May 17, 2016	7:00 pm	Committee of the Whole	
May 24, 2016	10:00 am	SEAC Meeting	
May 24, 2016	7:00 pm	Board Meeting	
May 25, 2016	TBD	Friends of the Educational Archives Committee Mtg.	
May 27, 2016	10:00 am	Have a Go track meet at Holy Trinity (secondary) (rain date May 30)	
May 31, 2016	1:00 pm	STSBHN Governance Mtg.	
June 1, 2016	9:00 am	SAL Committee Mtg. (@ Holy Trinity)	
June 1, 2016	1:00 pm	Catholic Education Advisory Committee Mtg.	
June 1, 2016	4:00 pm	Budget Committee Mtg.	NEW
June 2, 2016	9:00 am	SAL Committee Mtg. (SJC) @ St. Mary CLC	
June 2, 2016	1:00 pm	SAL Committee Mtg. (ACS) @ St. Mary CLC	
June 9-11, 2016		CCSTA AGM	

Date	Time	Meeting/Event	New / Revised
June 13, 2016	10:00 am	Have a Go track meet at Assumption College (elementary) (rain date June 14)	
June 13, 2016	7:00 pm	Audit Committee Meeting	NEW
June 15, 2016	3:00 pm	Executive Council Mtg. (to be confirmed)	
June 21, 2016	7:00 pm	Committee of the Whole	
June 28, 2016	10:00 am	SEAC Meeting	
June 28, 2016	7:00 pm	Board Meeting	
June 29, 2016	4:45 pm	Assumption College Graduation	
June 29, 2016	6:30 pm	Holy Trinity Graduation	
June 29, 2016	7:00 pm	St. John's College Graduation	

<u>Meetings scheduled at the Call of the Chair</u>: Accommodations Committee, Audit Committee, Budget Committee, Communications and Information Technology Advisory Committee, Legal Expenses Review Committee, Policy Committee